



SN – 541

V Semester B.B.A. Examination, November/December 2017  
(CBCS)

(F+R) (16-17 and Onwards)

BUSINESS ADMINISTRATION

5.5 : Elective Paper – I : Employee Welfare and Social Security

Time : 3 Hours

Max. Marks : 70

*Instruction : Answer should be written in English only.*

SECTION – A

Answer **any five** sub-questions. **Each** sub-question carries **two** marks. (5×2=10)

1. a) What is social welfare ?
- b) What do you mean by statutory welfare schemes ?
- c) Define the term "Labour Administration".
- d) What is social insurance ?
- e) Name any four ESI schemes.
- f) What do you mean by maternity benefit ?
- g) Expand the terms DGE & T and CBET.

SECTION – B

Answer **any three** questions. **Each** question carries **six** marks. (3×6=18)

2. Explain the principles of labour welfare.
3. What are the non statutory schemes of labour welfare programme ? Explain briefly.
4. Differentiate between intra mural and extra mural activities.
5. Explain briefly the features of social insurance.
6. What are the functions of DGE & T ?

P.T.O.



## SECTION - C

Answer **any three** questions. **Each** question carries **fourteen** marks. (3x14=42)

7. Explain the labour welfare policy features during the five year plans.
8. Write a note on :
  - a) ESI Act 1948
  - b) Workmen's compensation Act 1923.
9. What are the functions and qualifications of welfare officer ? Explain.
10. What is Central Board of Workers Education ? What are its objectives ?
11. Write a short note on :
  - a) Functions of Central Industrial Relations Machinery.
  - b) Evolution of machinery for labour and administration.